

BayALN Charter 2020

Vision:

The BayALN is a respected community of Agile enthusiasts and leaders. Our Vision is to model the use of Agile principles to deliver value and joyful mutual support.

Mission:

We attract, develop and cultivate a learning community where it is safe to explore and experiment with Agile leadership and practices. We serve our members through monthly events and networking opportunities.

Principles:

1. Our highest priority is to support our community through continuing creation of opportunities to deliver insight, learning, and networking.
2. Value delivered to the community is the primary measure of our success.
3. We aim for fresh non-repeating speakers and programming
4. We value and foster connections to enhance the local agile community.
5. We actively support collaboration within our community.
6. At regular intervals, we reflect on how to become more effective, then tune and adjust.
7. We embrace the energy of the motivated individuals in our community. We lean towards new initiatives and towards trust in those individuals to support our values while pursuing those initiatives.
8. Simpler is better.
9. The best outcomes emerge from self-organizing teams.
10. Participants are free from sponsor intrusion; sponsors may make themselves accessible; participants always have choice.
11. We publicly appreciate supporters of our community.
12. We fulfill our obligations to sponsors.
13. We clarify sponsor expectations before engaging.
14. Money
 - Our accounting books are always open
 - Our spending decisions come from the open consensus of CoCo, and are captured in public minutes.
 - For spending decisions, community support comes first.
 - The burden of managing the money must be less than it's value
 - It's not about the money.
 - BayALN treats money matters in a way that complies with the values and legal requirements of our fiscal administrator: Dayspring, Inc.
 - BayALN avoids debt
 - Our financial dealings are congruent with our charter.
 - We apply continuous improvement methods to our financial processes.
 - We actively solicit community involvement and suggestions about BayALN's resource allocations.